

Solothurn, 27.06.2022

Succession plan for Bruno Rätz, Chair of the Management Board (CMB) and Chief Sales Officer (CSO) of Glutz AG

Under an agreed succession plan, Bruno Rätz will hand over his role as Chair of the Management Board to Marco Hauri and his CSO role to Sascha Lauber, effective 1 October 2022

In anticipation of his forthcoming retirement, Bruno Rätz informed the Board of Directors some time ago of his wish to withdraw from the operational management of Glutz AG at some point in 2022. In response to this wish, the Board of Directors undertook a succession plan in cooperation with Bruno Rätz and the Management Board and decided to split the CMB and CSO roles, a change which means that the Management Board will be four strong in future.

The company found an ideal internal candidate to fill the CSO role: Sascha Lauber. As a federally certified sales manager with proven expertise in the sector, he will bring continuity to customer relations. Sascha Lauber is 44 years old and has worked for Glutz since 2010.

As its new Chair, the Management Board has secured Marco Hauri. Marco Hauri comes to Glutz AG with international management experience within the sector. He is 45 years old, qualified as an electrical engineer at ETH Zurich and holds an Executive MBA from the University of St. Gallen. He began his career as a research & development engineer at Ascom (Schweiz) AG, with later roles including CTO of Bixi Systems AG (later Securiton AG) and CTO/Global Head of R&D for the record Group. His most recent role before joining Glutz was Director for Innovation and Technology in the 'Entrance Systems' division of ASSA ABLOY. Marco Hauri: 'This is an honour and I very much look forward to working with the Management Board team to lead the long-standing Solothurn company Glutz in an exciting market!'

Effective 1 October, the new CSO Sascha Lauber and the new Chair Marco Hauri will join existing members Karin Wynen (CFO) and Simon Isch (COO) on the Management Board as it takes over operational management of Glutz AG.

Bruno Rätz will continue to assist the Glutz Group with strategic special projects. He has four decades' experience in the lock and access systems industry and has contributed his innovation and implementation expertise to Glutz AG since 2010. He was a key factor in the establishment of the access systems business as a strategic direction as well as the overall expansion of the company. Philipp von Segesser, Chairman of the Board of Directors of Glutz AG, expressed his gratitude: 'We sincerely thank Bruno Rätz for his great service to our company. We are extremely grateful that he will continue to work with us following his departure from the Management Board.'

Contact for queries

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Glutz

As an internationally renowned company, Glutz has been combining craftsmanship, technology, design and customer service for over 150 years to provide complete solutions for secure and convenient access.

In-house development and production of locks, fittings and access systems ensures consistent door solutions and enables us to implement individual requirements for the building concerned. The Swiss family-owned company is based in Solothurn and has subsidiaries in Germany, Austria and the United Kingdom. It employs approximately 300 people.

Glutz AG

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